

# REGULAR BOARD MEETING MINUTES

Tuesday January 16, 2024

Bring about a vibrant community where people lead lives of greater independence and make meaningful contributions...

### I. Call to Order

The meeting was called to order at 6:37 p.m. by Bob Competti.

#### II. Roll Call

Present Absent Prior Notice

Pamela Barkley	X	
Bob Competti	X	
Jessica Roth	X	
Sharon Scruggs	X	Virtually (notified 1-4-24)
Derek Upp	X	Arrived 6:39pm
Matt Wideman	X	

### Staff Present:

David Uhl, Superintendent	Gaynor Pfeffer, Executive Assistant
Cindy Hillberry, Assistant	Beth Seifert, Chief Fiscal Officer
Superintendent	
Kyle Miller, Director of Provider and	David Baum, Director of Services and
Community Resources	Supports
Anne Mikan, Director of	Todd McCullough, Director of Operations
Communications and Outreach	

## III. Additions/Corrections to the Agenda

- There were no additions or corrections to the agenda.

## **IV.** Public Comment

Amy Schleich shared the following event information:

On Monday, February 5<sup>th</sup> at 6:30 at the Masonic Lodge, the Penguin Project from Rise Up will be meeting to begin a new production, if interested in being a

mentor or sending kids to participate, check it out they welcome both. They will be putting on the musical Honk Junior (Ugly Duckling).

Feb 9<sup>th</sup> is "Night to Shine" in Gahanna. There were 150 spots but only 11 spots left as of today. If interested in volunteering or being a buddy go to <a href="https://www.onechurch">www.onechurch</a> and register.

Special Olympic swim meet was this past Saturday, it was a good time.

Project ECHO (Extension for Community Outcomes) has started a new series that people may find helpful. It is a global event. You can log on to register for one of their sessions. On Wednesday, February 7<sup>th</sup> they will be hosting a session on "sleeping with autism". If you register and cannot attend, you can always go back and watch the recording, and they also send you all the informational slides. On February 28<sup>th</sup> they have another session scheduled titled, "challenging behaviors with autism" and another one on transition to adult on March 20<sup>th</sup>.

Regina King introduced herself and stated that she works for Fairfield Medical Center. Regina stated that she is very disappointed in the upcoming changes with Project SEARCH. Regina stated that the program helps students to be more independent, have a better life and make their own income, along with gaining transferable job skills. The program has an overall 75% employment outcome which is very valuable to students but more valuable to the directors and employees at FMC for diversity in workplace.

## V. Approval and Signing of Minutes

- Regular Board Meeting Minutes—November 21. 2023

Moved by Matt Wideman and seconded by Jessica Roth that the Fairfield County Board of Developmental Disabilities approves November 21, 2023 regular board meeting minutes, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti	X		
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	X		
Matt Wideman	X		

Motion carried unanimously.

## VI. Resolution 2024-01-01a: Ratification and Signing of Expenditures

Moved by Pamela Barkley and seconded by Derek Upp that the Board accepts and approves Resolution 2024-01-01a, as presented.

## **VII.** Committee Reports

## A. Finance Committee

No report.

## **B.** Human Resources Committee

No report.

## C. Operations Committee

No report.

## D. Ethics Council

No report.

## E. Financial Advisory Committee

No report.

## VIII. President's Update

Sharon Scruggs stated that she does not have much to report except it's a new year and there is going to be a lot of changes to implement but like in the past years we need to make sure communication is in place and she is looking forward to another great year.

## **IX.** Superintendent Update:

Superintendent update will be included in the training after the Board meeting.

## X. Leadership Team Report

Matt stated that the technology supports are always amazing.

Bob commented on the pictures included in Todd's report regarding the repair work on the pipes at the SSA and FR buildings.

David explained Resolution #2024-01-11.

#### XI. New Business

## A. Resolution 2024-01-03:

Contract Renewal - Innerphase Video Productions (IVP)

Matt Wideman chaired the meeting for this resolution and asked for a motion.

Moved by Pamela Barkley and seconded by Jessica Roth that the Board accepts and approves Resolution #2024-01-03, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti	X		
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	X		
Matt Wideman	X		

Motion carried unanimously.

## Resolution 2024-01-01b: Ratification and Signing of Expenditures

Matt Wideman chaired the meeting for this resolution and asked for a motion.

Moved by Derek Upp and seconded by Pamela Barkley that the Board accepts and approves Resolution 2024-01-01b, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti			X
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	X		
Matt Wideman	X		

Motion carried unanimously.

## **Resolution 2024-01-02: Approval of Financial Statement**

Moved by Sharon Scruggs and seconded by Matt Wideman that the Board accepts and approves the October 2023 financial statements, as presented.

Yes	No	Abstain
X		
X		T .
X		
X		
X		
X		Ш
	Yes X X X X X X	Yes No X X X X X X X X X

Motion carried unanimously.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti			X
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	Х		
Matt Wideman	X		

Motion carried unanimously.

## B. Resolution 2024-01-04:

Contract Renewal – WLOH

Moved by Matt Wideman and seconded by Pamela Barkley that the Board accepts and approves Resolution #2024-01-04, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti	X		
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	X		
Matt Wideman	X		

Motion carried unanimously.

## C. Resolution 2024-01-05:

Abolishment of a Position and the Creation of a New Position

## D. Resolution 2024-01-06:

Abolishment of a Position and the Creation of a New Position

## E. Resolution 2024-01-07:

Creation of a New Position – Individual Support Coordinator

#### F. Resolution 2024-01-08:

Part-Time Nurse Position – Status Change

## G. Resolution 2024-01-09:

**Revised Position Description** 

Moved by Matt Wideman and seconded by Jessica Roth that the Board accepts and approves Resolution #2024-01-05 through #2024-01-09, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti	X		
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	X		
Matt Wideman	X		

Motion carried unanimously.

## H. Resolution 2024-01-10:

Invoices Exceeding Twenty-Five Thousand Dollars (OACB Membership Invoice)

Moved by Matt Wideman and seconded by Sharon Scruggs that the Board accepts and approves Resolution #2024-01-10, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti	X		
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	X		
Matt Wideman	X		

Motion carried unanimously.

## I. Resolution 2024-01-11:

Invoices Exceeding Twenty-Five Thousand Dollars

Moved by Sharon Scruggs and seconded by Matt Wideman that the Board accepts and approves Resolution #2024-01-11, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti	X		
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	X		
Matt Wideman	X		

Motion carried unanimously.

## J. Resolution 2024-01-12:

Revised Policies for Review and Approval

Moved by Matt Wideman and seconded by Pamela Barkley that the Board accepts and approves Resolution #2024-01-12, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti	X		
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	Х		
Matt Wideman	X		

Motion carried unanimously.

## K. Resolution 2024-01-13:

Disposition of Unneeded and Obsolete Equipment

Moved by Matt Wideman and seconded by Derek Upp that the Board accepts and approves Resolution #2024-01-13, as presented.

Vote:	Yes	No	Abstain
Pamela Barkley	X		
Bob Competti	X		
Jessica Roth	X		
Sharon Scruggs	X		
Derek Upp	X		
Matt Wideman	X		

Motion carried unanimously.

## L. Informational Items:

Resignations/Retirements/Terminations Procedures for Review

## **XII. Administrative Approvals**

**MEORC Invoice** 

## XIII. Adjournment

Moved by Pamela Barkley and seconded by Matt Wideman that the Fairfield County Board of Developmental Disabilities adjourns the meeting.

The meeting was adjourned at 6:57 p.m.

Gaynor Pfeffer
Recording Secretary

Sharon Scruggs, President Fairfield County Board of Developmental Disabilities Matt Wideman, Secretary Fairfield County Board of Developmental Disabilities



**January 16, 2024** 

IN THE MATTER OF RATIFICATION AND SIGNING OF EXPENDITURES FOR NOVEMBER AND DECEMBER 2023

**WHEREAS,** the Fairfield County Board of Developmental Disabilities has reviewed the November and December 2023 expenditures,

## **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board accepts and approves the November and December 2023 expenditures except for check #5387502 and check #5390176 to Innerphase Video Productions for the monthly sponsorship.

Motion by: Pamela Barkley Seconded by: Derek Upp

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-01a.



**January 16, 2024** 

IN THE MATTER OF RATIFICATION AND SIGNING OF EXPENDITURES FOR NOVEMBER AND DECEMBER 2023

**WHEREAS,** the Fairfield County Board of Developmental Disabilities has reviewed the November and December 2023 expenditures, and

**WHEREAS,** the following expenditures to Innerphase Video Productions have been separated from Resolution #2024-01-01a:

- #5387502

- #5390176

## **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board accepts and approves the above expenditures to Innerphase Video Productions, as presented.

Motion by: Derek Upp

Seconded by: Pamela Barkley

YEAS: 5 NAYS: 0

ABSTENTIONS: 1

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-01b.



**January 16, 2024** 

IN THE MATTER OF APPROVING THE FINANCIAL STATEMENTS FOR NOVEMBER AND DECEMBER 2023

**WHEREAS,** the Fairfield County Board of Developmental Disabilities has reviewed the November and December 2023 financial statements,

## **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board accepts and approves the November and December 2023 financial statements as presented.

Motion by: Sharon Scruggs Seconded by: Matt Wideman

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-02.



January 16, 2024

IN THE MATTER OF A CONTRACT RENEWAL WITH INNERPHASE VIDEO PRODUCTIONS

**WHEREAS,** the Fairfield County Board of Developmental Disabilities previously contracted with Innerphase Video Productions for the following:

- Fairfield Today Program Sponsorship
- Fall and Winter Sports Sponsorship
- Lancaster Festival Live Program

and

**WHEREAS,** the Fairfield County Board of Developmental Disabilities and Innerphase Video Productions wish to enter into a new contract for 2024,

#### **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board approves the 2024 contract renewal with Innerphase Video Productions, as presented.

Motion by: Pamela Barkley Seconded by: Jessica Roth

YEAS: 5 NAYS: 0

ABSTENTIONS: 1

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-03.



**January 16, 2024** 

## IN THE MATTER OF A CONTRACT RENEWAL WITH WLOH RADIO COMPANY

**WHEREAS,** the Fairfield County Board of Developmental Disabilities previously contracted with WLOH Radio Company for the following:

- Fulfilling Lives Radio Shows
- Fall and Winter Sports Sponsorship
- FCDL Weekly Show Sponsorship
- Lancaster Festival & Lancaster Parade Programs

and

**WHEREAS**, the Fairfield County Board of Developmental Disabilities and WLOH Radio Company wish to enter into a new contract for 2024,

## **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board approves the 2024 contract renewal with WLOH Radio Company as presented.

Motion by: Matt Wideman Seconded by: Pamela Barkley

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-04.



## **January 16, 2024**

IN THE MATTER OF THE ABOLISHMENT OF A POSITION AND THE CREATION OF NEW POSITION WITHIN THE SERVICES AND SUPPORTS DEPARTMENT

**WHEREAS,** the Administration has explored the duties within the Outreach Office of the Services and Supports Department, and

**WHEREAS,** based upon this exploration the administration is recommending the abolishment of the Work Incentive Practitioner, and

**WHEREAS**, the Administration is recommending the creation of an Individual Benefits Coordinator position within the Outreach Office, and

**WHEREAS**, the Individual Benefits Coordinator position description has been reviewed and revised to reflect the changes within the Outreach Office of the Services and Supports Department,

#### **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

**Section 1.** That the Board approves the abolishment of the Work Incentive Practitioner position, effective March 1, 2024.

**Section 2.** That the Board approves the creation of an Individual Benefits Coordinator position, effective March 1, 2024.

**Section 3.** That the Board approves the revised position description for the Individual Benefits Coordinator position.

Motion by: Matt Wideman Seconded by: Jessica Roth

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-05.



**January 16, 2024** 

IN THE MATTER OF THE ABOLISHMENT OF A POSITION AND THE CREATION OF NEW POSITION WITHIN THE EARLY INTERVENTION DEPARTMENT

**WHEREAS,** the Administration has explored the duties within the Early Intervention Department, and

**WHEREAS,** based upon this exploration the Administration is recommending the abolishment of the Early Intervention Assistant position, and

**WHEREAS,** the Administration is recommending the creation of an Early Intervention Support Assistant position, and

**WHEREAS**, these recommended changes will better support the Early Intervention Department with the continued increase in requests for EI services in Fairfield County, and

WHEREAS, this new position was included in the 2024 budget,

#### **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

**Section 1.** That the Board approves the abolishment of the Early Intervention Assistant position, effective January 29, 2024.

**Section 2.** That the Board approves the creation of an Early Intervention Support Assistant position, effective January 29, 2024.

Motion by: Matt Wideman Seconded by: Jessica Roth

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-06.



**January 16, 2024** 

## IN THE MATTER OF THE CREATION OF A NEW POSITION

**WHEREAS**, the Administration is requesting the creation of an additional children's Individual Support Coordinator position at the Pickerington Regional Office due to the tremendous increase in the number of children needing services in the Pickerington area, and

WHEREAS, this position was included in the 2024 budget,

## **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board approves the creation of an additional children's Individual Support Coordinator position due to the increase in the number of children needing services in the Pickerington area.

Motion by: Matt Wideman Seconded by: Jessica Roth

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-07.



# Resolution # 2024-01-08 January 16, 2024

## IN THE MATTER OF A STATUS CHANGE TO THE PART TIME NURSE POSITION

WHEREAS, the Administration has explored the nursing duties at Forest Rose School, and

**WHEREAS,** based upon this exploration the Administration is recommending changing the parttime Nurse position to full time status to help with the increased need for nurse staff, and

WHEREAS, this change was included in the 2024 budget,

## **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board approves the part-time to full-time status change to the Nurse position at Forest Rose School.

Motion by: Matt Wideman Seconded by: Jessica Roth

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-08.



**January 16, 2024** 

#### IN THE MATTER OF THE REVISION OF A POSITION DESCRIPTION

**WHEREAS**, the following position description has been reviewed:

- Community Support Manager (Provider & Community Resources Supervisor)

and

**WHEREAS**, the Administration is recommending revisions to the attached position description to reflect current job duties and departmental needs,

## NOW THEREFORE,

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board approves the revised position description listed above and as presented.

Motion by: Matt Wideman Seconded by: Jessica Roth

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-09.



**January 16, 2024** 

IN THE MATTER OF EXPENDITURES THAT EXCEED TWENTY-FIVE THOUSAND DOLLARS (\$25,000.00)

**WHEREAS,** the Superintendent of the Fairfield County Board of Developmental Disabilities has the authority to authorize contracts and expenditures for the Board up to Twenty-Five Thousand Dollars (\$25,000.00), and

**WHEREAS,** Fairfield DD has always been a member of the Ohio Association of County Boards of Developmental Disabilities (OACB) and the 2024 membership dues are \$47,800.00, and

WHEREAS, this expense was included in the 2024 budget,

## **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board authorizes the expense of \$47,800.00 to the Ohio Association of County Boards of Developmental Disabilities for our 2024 membership dues.

Motion by: Matt Wideman Seconded by: Sharon Scruggs

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-10.



**January 16, 2024** 

## IN THE MATTER OF INVOICES THAT EXCEED A BOARD APPROVED QUOTE

**WHEREAS**, at the November 21, 2023 Board Meeting, the Board approved a quote from Pipeworks, LLC to repair the plumbing issues at the Services and Supports building and Forest Rose School based on a preliminary scope of the sewage pipes, and

**WHEREAS,** the work commenced on December 21, 2023, and almost immediately into the project the following unforeseen problems occurred resulting in emergency repairs:

- a cleanout line that was hidden during the original scope was discovered in the SSA building, which required extensive repair;
- a section of the sewage line near the pool had deteriorated beyond repair resulting in manually digging, repairing and refilling a 10-foot area;
- a 4-foot section of the main sewage line running into the school had collapsed resulting in another section that required manual digging, repairing and refilling 6 feet below the surface

and

**WHEREAS,** there was no way to anticipate the above mentioned issues that resulted in emergency repairs, and

**WHEREAS,** with the project being scheduled during the holidays, there was no time to plan for a Board meeting and or obtain additional quotes as the issues required immediate repair, and

**WHEREAS**, the Administration is asking the Board to approve the additional cost of \$44,629.96 to Pipeworks, LLC for the unanticipated additional hours of labor and materials it took to complete these emergency repairs,

#### **NOW THEREFORE,**

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board approves the final invoice of \$83,135.96 to Pipeworks, LLC to repair the plumbing issues at the Services and Supports building and Forest Rose School.

Motion by: Sharon Scruggs Seconded by: Matt Wideman

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-11.



**January 16, 2024** 

#### IN THE MATTER OF POLICIES FOR REVIEW AND APPROVAL

WHEREAS, the following policies are scheduled for review:

- O-04, Drug Free Workplace
- SS-06, Individual Support Coordination
- T-08, Technology First

and

WHEREAS, the administration is recommending revisions,

## NOW THEREFORE,

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

That the Board adopts the above policies as revised and as presented.

Motion by: Matt Wideman Seconded by: Pamela Barkley

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-12.



**January 16, 2024** 

## IN THE MATTER OF THE DISPOSITION OF UNEEDED AND OBSOLETE EQUIPMENT

**WHEREAS**, the Fairfield County Board of Developmental Disabilities has equipment that is not needed for public use, is no longer useful in operations, and is obsolete, and

WHEREAS, the obsolete assets have a value less than \$2,500.00, and

**WHEREAS**, Fairfield DD desires to salvage certain items with Ron Gillman (contractor used by the County), and

WHEREAS, Fairfield DD desires to recycle any items that meet recycling standards, and

WHEREAS, Fairfield DD will dispose of the remaining assets on premises,

## NOW THEREFORE,

BE IT RESOLVED BY THE Fairfield County Board of Developmental Disabilities:

**Article 1:** That the Board designates the items on the attached list as no longer useful in operations and obsolete.

**Article 2:** That the Board permits the disposal and salvage of the items as indicated on the attached list.

Motion by: Matt Wideman Seconded by: Derek Upp

YEAS: 6 NAYS: 0

ABSTENTIONS: 0

ADOPTED: January 16, 2024

I certify that this is a true and correct copy of Resolution #2024-01-13.