

BOARD MEMBER CODE OF ETHICS



Fairfield County Board of Developmental Disabilities board members are expected to maintain the highest possible ethical and moral standards and to perform within the laws of the State of Ohio and other rules and regulations as may be set forth or interpreted by the Board. It is essential that the public maintain confidence in the Board. For this reason, it is important that board members refrain from any action that gives unwarranted preferential treatment to any individual, group or entity.

Ethical Standards

- A. Board Members are expected to conduct themselves in a professional and courteous manner.
- B. Board Members are encouraged to refrain from business relationships, which could be determined to be in direct conflict with the goals and missions of the Fairfield County Board of Developmental Disabilities.
- C. Board members will continually review the mission and strategic plan of the organization and make modifications as appropriate.
- D. In support of effective governance of the Fairfield County Board of Developmental Disabilities, the board believes and affirms annually:
 - 1. That it derives its authority from the Ohio Revised Code and the powers set forth therein governing County Boards of Developmental Disabilities.
 - 2. That people with developmental disabilities are provided the supports to live a life that they choose.
 - 3. That consumer choice includes responsibility and control of identified funds.
 - 4. That it must clearly define and articulate its role and its primary voice is through policy and open public meetings.
 - 5. That a significant responsibility is to provide timely and honest feedback regarding the Superintendent's performance.
 - 6. That it always strives to differentiate between external and internal processes in the exercise of its authority.
 - 7. That its Board members should engage in a regular and on-going process of in-service training and continuous improvement.
 - 8. That its members come to each meeting prepared and ready to discuss issues fully and openly.
 - 9. That its behavior, and that of its members, exemplify ethical behavior and conduct that is above reproach.
 - 10. That it honestly debates the issues affecting children and adults with developmental disabilities and speaks with one voice once a decision or policy is made.